



PAVANATMA COLLEGE

MURICKASSERY, IDUKKI 685604

CRITERION - VII

INSTITUTIONAL VALUES AND BEST PRACTICES

INSTITUTIONAL DISTINCTIVENESS

METRIC NUMBER -7.3



PAVANATMA COLLEGE

Metric No.7.3

Institutional Distinctiveness



Pavanatma College is located in the village Murickassery, which is pitifully backward even by the standards of the educationally and financially backward district of Idukki. During the inception time of the college in 1982, every human being in the region participated in the construction of the college building with utmost enthusiasm. People laboured without taking any wages, those who had timber contributed that for making furniture and the women even saved some rice every day from the meals of the family and contributed that too. The

college opened the doors of higher education for the first time to the poor settlement farmers and the tribes of the region. Ever since its inception, Pavanatma College has been committed to fulfil the aspirations of the founders and the local population. Of late, a few colleges have been established in the high-ranges, some of them residential targeting the students of other parts of the country, but the local population still look at Pavanatma College as the only answer to the educational needs of their children because it offers high quality education for tribal people and lowincome farmers. The campus is free from politics and the College offers a serene, cool, calm and pollution-free environment for academic pursuit.

One of the objectives of the college is to encourage higher education among the economically weak and poor sections of the community, irrespective of caste and creed. In accordance with its vision and mission, the college has always given utmost importance to the educational upliftment of the local population, especially women. Except for the first three years, the majority of the student community of the college comprised of women. They all were from the educationally and financially backward families of the region. Through the education they obtained from the college, many of them were able to secure jobs

within the country and abroad leading to substantial financial progress of their families and the region as such. The following measures are taken by the college for promoting the education of women in the region.

- 1. As the transportation facility of the region is very insufficient, the girl students find it difficult to join an academic programme. To target this, the college has built two women's hostels in the campus. In addition to this, one more women hostel authorized by the institution is functioning near the campus. This is a relief to many girl students in their effort of pursuing higher studies.
- 2. The college gives preference to girl students in admission through management quota. As a result of the above initiatives, the new admissions of the college are predominantly women. In 2023-24, out of 851 students, 464 were women which accounts for 54.52 percent of the total students. The proportion of the women employees in the institution is also significant. Out of the 77 full time employees, 36 are women which comprises 46.75 of the total employees.
- **3.**As the college is committed to women empowerment of the region, we give free training to self- help groups of local women in areas like computer accounting, paper

carry bag preparation etc. Through its efforts like these, the college acknowledges the importance of the role of women in the effort of the nation for an Aatma Nirbhar Bharat.

- **4.**At the time planning infrastructural developments special priorities are given to the needs and requirements of the women on the campus. Well-equipped facilities are available in the campus for the proper maintenance of the women on the campus.
- **5.**The evaluation of the university examination scores of the students especially in the first 10 positions at the university level revealed that majority of them are women.
- 6. International Women's Day is celebrated with talks, discussions, exhibitions etc. Students participate in talk shows, sessions on financial security, physical safety, legal security, cyber security and medical awareness.
- 7. The analysis of the data relating to the aspects like rank holders, outstanding performers in sports and cultural events, placement, progression, competitive examinations and the recipients of "Chief Ministers Student Prathibha Scholarship" are revealed that the majority of them are of girl's students.

8.The college gives preference to girl students in conducting various national, state and university level programmes and events. The details of the programme are summarized below.

8.1. South Zone Inter University (Women) Volleyball Championship 2022-23:

Pavanatma College was selected as the venue of South Indian Inter University (Women) Volleyball Championship 2022-23 which was hosted by Mahatma Gandhi university. The event conducted from 27th December 2022- to 31st December 2022 at Pavanatma college Indoor stadium and outdoor stadium. 62 south indian university consist of 744 team participants participated in the championship. SRM IST Chennai and M. G University Kottayam were the winners and Runners up in the championship. Dr. Beljith Singh Shekhon, Joint secretary, Association of Indian Universities was the chief guest of the championship.



8.2 All India Inter University (Women) Volleyball Championship 2022-23:

Pavanatma College also organized All



Indian Inter University (Women) Volleyball Championship 2022-23 which was hosted by Mahatma Gandhi university. The event conducted from 1st January 2023- to 6th January 2023 at Pavanatma college Indoor stadium and outdoor stadium. 16 university teams from 4 four zones of India (South-North-East-West) consist of 192 participants participated in the championship. SRM IST Chennai and Punjabi University Patiala were the winners and Runners up in the championship.

8.3 National Classic Powerlifting Championship 2019 (Men & Women):

Our college hosted the National Classic Powerlifting Championship 2019 (Men & Women) in association with the inauguration of new indoor stadium. There are 640 participants represented all indian states and union territories participated in the championship. The event conducted from $27^{th} - 30^{th}$ September 2019. The Indian team for the Asian Classic

Powerlifting Championship at Almaty, Kazakhstan during 2–8 December 2019 was also selected from this Championship.



8.4 Mahatma Gandhi University Weightlifting (Men & Women) 2019-20:

Department of physical education, Pavanatma College Organized Mahatma Gandhi University Weightlifting (Men & Women) 2019-20 in the Pavanatma college Indoor stadium on November 2nd 2019. 35 college teams consist of 325 participants participated in the championship.



9.FACILITIES FOR WOMEN ON CAMPUS

A. Safety and security

The following are the safety and security measures in the college for the girl students:

- 1. Internal compliance committee under the chairmanship of the Principal of the college (ICC) There is anti-sexual harassment complaint, if any, the victim can approach ICC.
- 2. Lady Representatives for ensuring the welfare, safety, equitable representation and empowerment, 50% of the class representative positions are reserved for girl students. The students' union of the college contains two lady representatives elected from the girl students.
- 3. Women's Cell for sensitizing the student community on gender equity and for coordinating the institutional efforts for the sensitization of girl students about their rights, duties, protective legal provisions etc.

4.Hostel

There are two hostels with caring and attentive wardens and suitable security precautions for girls in the campus, in addition to one women's hostel authorized by the institution.

5. Canteen and Store

The canteen creates a comfortable setting in which to eat and relax. The College canteen is a place for both sexes to mingle and interact socially.

6. Surveillance Cameras

Installation of surveillance cameras at various viewpoints ensure safety.

7. Grievance Redressal and Anti-Harassment Cell – It is a process for redressing stakeholders' grievances and ensuring gender equity and justice for both sexes.

B. Counselling

Professional counsellors or specialists from external, to give gender sensitization counselling at various levels at our college under the direction of the counselling cell. Under the mentoring cell, a strong mentormentee relationship is upheld to offer academic and personal guidance. The contributions of student mentoring cell are also remarkable.

C. Common Rooms

1.Girls retiring room – furnished retiring room with the facility of incinerator.

2. Washing and Toilet area

D. Gender Equity and Sensitization in Curricular Activities

- 1. The curriculum of the college includes 18 courses that specifically address gender-related concerns.
- 2. In the MA Malayalam, MA History, and BA English programmes, there are specialised papers that address gender theories and gender issues.

3. Gender Sensitization Policy

E. Co-curricular Activities

- 1.Gender sensitivity is imparted through various programmes organised by clubs and associations.
- 2.Major committees and cells like Women's Cell, Anti-ragging cell, Internal Complaints Committee (ICC), NSS, NCC, IQAC and the Student Academic Support Cell organise routine programmes on gender related themes.
- 3. The college conducts gender awareness, anti-ragging and anti-sexual harassment campaigns on different occasions, particularly during student induction programmes.
- 4.International Women's Day is celebrated with talks, discussions, exhibitions etc. Students participate in talk shows, sessions on financial security, physical safety, legal security, cyber security and medical awareness.

FACILITIES FOR WOMEN ON <u>CAMPUS</u>

COLLEGE HOSTEL-1



COLLEGE HOSTEL-II



PROTECTED HOSTEL BUILDING



HOSTEL ROOM



HOSTEL TOILET BLOCK/WASH ROOMS



HOSTEL DINING HALL



HOSTEL- COMMON WASHING AREA



INCINERATOR



CAMERA SURVIELENCE



HOSTEL NO. I- ENTRANCE GATE



HOSTEL- WASHING AREA

HOSTEL - 1 SIDE ELEVATION



DRINKING WATER FACILITY





LADIES WAITING ROOM



WASHROOM BLOCK



WASHING AREA AND TOILETS



WASHING AREA



DINING HALL



WASHING AREA



COMMON WASHING AREA



INCINERATION ROOM



FIRE EXTINGUSHER



CCTV SURVILENCE



10. "Kerala Chief Ministers Student Prathibha Scholarship" winners













11.Conclusion

Girls and women need to be educated, but they also need to have access to the necessities of life. Every privilege enjoyed by males should be extended to women. Education is one of the main entitlements granted to women. It is essential to give women and girls the means they need to pursue an education. It is possible for women and girls to support their nations' economic growth. They may also have a significant impact on how their families grow.