



PAVANATMA COLLEGE

MURICKASSERY , IDUKKI 685604

ANTI-RAGGING POLICY

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The anti-ragging policy of Pavanatma College was drafted by a committee consisting of the Vice Principal, Anti-ragging cell coordinator, IQAC coordinator, and the student member of the IQAC in 2016, which was later approved by the Administrative Council. The prime objectives of the anti-ragging policy are

1. to promote a culture of respect, kindness, and tolerance among students to prevent instances of ragging
2. to implement strict guidelines and procedures for curbing any form of harassment within the campus premises
3. to provide support and assistance to victims of ragging, ensuring their safety and well-being
4. to take necessary and appropriate disciplinary actions against those found guilty of ragging, in accordance with the institution's regulations and legal measures.

The policy aims to utilize various institutional resources for creating awareness among the stakeholders about the institutional practices to curb the menace of ragging and to frame appropriate procedures and guidelines for the efficient and prompt implementation of the institutional practices and state/university orders for making the campus ragging-free.

Anti-ragging Policy Statement

Any act of ragging is totally banned in Pavanatma College including its departments, constituent units, all its premises such as academic, residential, sports, canteen etc., and in all public and private means of transportation of students, and all students of the college should refrain from the act of ragging inside and outside the campus. The institution has zero tolerance to ragging incidents and it is committed to strictly follow the provisions of all the Acts of the Central and State Governments, already enacted or likely to be enacted in future and the provisions of the 'UGC regulations on curbing the menace of ragging in Higher Educational Institutions, 2010' or any other such regulations issued by the UGC. The college is committed to put all the possible efforts to make the student community aware of the provisions contained in the Acts of Central and State Governments, as well as those in the institutional and UGC regulations. The college is committed to ensure the efficient functioning of the institutional bodies responsible for the implementation of anti-ragging practices of the institution.

Definition of Ragging

Ragging means any of the following acts:

- any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;




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- indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.

Punishable ingredients of Ragging

1. Abetment to ragging
2. Criminal conspiracy to rag
3. Unlawful assembly and rioting while ragging
4. Public nuisance created during ragging
5. Violation of decency and morals through ragging
6. Injury to body, causing hurt or grievous hurt
7. Wrongful restraint
8. Wrongful confinement
9. Use of criminal force
10. Assault, sexual offences, unnatural offences
11. Extortion
12. Criminal trespass
13. Offences against property
14. Criminal intimidation
15. Attempt to commit any of the above-mentioned offences against the victim(s)
16. Physical or psychological humiliation
17. Any other offence following from the "definition of ragging".



Measures for prohibition of ragging

The college shall strictly observe the provisions of the Act of Central and State Governments, the orders of the affiliating university and the Regulations issued by the UGC from time to time.

The college should take the following measures to prevent ragging in the campus:

- The college website, the Prospectus, and the college Directory should incorporate the Kerala Ragging Prohibition Act 1995 (or any such Acts issued by the Central and State Governments in future), so that the students and their parents are sensitized in respect of the prohibition and the consequences of ragging.
- Obtain from the candidate and the parent at the time of admission a filled and signed affidavit as stipulated in the UGC regulations 2010.
- Obtain from the candidate seeking admission in a hostel, another filled and signed affidavit, as stipulated in the UGC regulations 2010.
- Display big posters in all notice boards of the college and hostels and other prominent places in the campus.
- During all orientation programmes, instructions should be given to the students regarding the rules preventing the act of ragging. The principal should read out the provisions of the UGC Regulations 2010 during the induction programme and the orientation programme at the commencement of the academic year.
- Mentoring Cell should instruct Class tutors and student mentors to orient the students against any ragging activity, and report any incidents of ragging that come to their notice.
- Students on admission should be made aware of when and to whom he/she has to turn for help (Class mentor, student mentor, Principal, warden, members of the anti-ragging committee etc.), in case of any attempt of ragging by others.
- Fresher's day should be organized as a sensitization programme to freshers and seniors, and the class mentors should introduce the "student mentors" to the freshers.
- At the PTA meetings, parents should be informed of the law regarding ragging and are requested to impress upon their wards to desist from indulging in ragging
- An anti-ragging squad should be created in accordance with the provisions of the UGC Regulations 2010, which has vigil, oversight and patrolling duties.
- Arrange Counseling and orientation sessions to the freshers and seniors to sensitize them against ragging.
- Conduct anonymous random surveys across first year classes to ascertain that the campus is indeed free of ragging
- On receiving a complaint on the occurrence of ragging hand over the complaint to the police, and initiate college's own action against those indulged in ragging.



Disciplinary Action

College shall take prompt disciplinary action against a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

1. The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established.
2. Depending on the nature and gravity of the guilt established, the Anti-Ragging Committee may recommend the principal to award, one or more of the following punishments, to those found guilty, namely;
 - Suspension from attending classes and academic privileges.
 - Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - Debarring from appearing in any test/ examination or other evaluation process.
 - Withholding results
 - Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - Suspension/ expulsion from the hostel.
 - Cancellation of admission.
 - Rustication from the institution for period ranging from one to four semesters.
 - Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
3. Provided that where the persons committing or abetting the act of ragging are not identified, the college shall resort to collective punishment.
4. An appeal against the order of punishment by the principal of the college shall lie to the Vice-Chancellor of the University.
5. Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

Anti-ragging Committee

Pavanatma College has enacted the UGC regulations on curbing the menace of ragging in higher educational institutions 2016, as published in the gazette notification and has constituted an anti-ragging committee as envisaged in that regulation. The responsibilities of the Committee include

1. the monitoring of all anti-ragging activities of the institution
2. considering the recommendations of the Anti-ragging squad and the Anti-ragging cell
3. taking appropriate decisions and
4. spelling out suitable punishments to those found guilty.



The anti-ragging committee has the following members:

1. Principal – Chairperson
2. Vice Principal- Nodal Officer
3. Member of the Managing Board
4. Member(s) of the faculty
5. Member(s) of the administrative staff
6. Vice President of PTA
7. Station House Officer
8. Village Officer
9. Youth Representative
10. Media Representative
11. Representative of senior students
12. Representative of freshers
13. Hostel warden(s)

Anti-ragging Squad

An Anti-ragging squad should be nominated by the principal at the beginning of every academic year. The Anti-ragging squad shall consist of members belonging to various sections of the campus community, including teaching and non-teaching staff and students. The Anti-ragging squad shall have the responsibility

1. to hold vigil, oversight and patrolling functions in the campus
2. inspect places in the campus with potential ragging possibilities
3. make surprise raids in hostels and other hot spots.

Anti-Ragging Cell

To implement and monitor the institutional efforts of curbing the menace of ragging, every year the principal should constitute an "Anti-Ragging Cell" consisting of one coordinator and one member. The coordinator and the member of the cell should be selected from the staff representatives of the "Anti-Ragging Committee" of the college.

The Anti-Ragging Cell is an integral part of the institutional efforts to prevent any form of harassment, bullying, or humiliation of students. The cell should ensure a safe and welcoming environment for all students, free from any kind of physical or psychological abuse. The cell is in charge of planning and implementing all the institutional anti-ragging efforts as envisaged in this policy document, such as conducting anonymous random surveys across the first-year classes to ascertain that the campus is indeed free of ragging. The cell members should brief the Anti-ragging committee during its meetings, on the institutional efforts to curb ragging in all its forms.

